Raymond W. Heinen Associate, Thoma and Associates, Ltd.

Raymond "Ray" Heinen is an Associate in the Firm of Thoma and Associates, Ltd. of Columbia, IL. Ray currently spends most of his time in the areas of individual, small business, and small not-for-profit organization planning and tax preparation.

Prior to his current position, Ray enjoyed careers in healthcare and insurance. While in healthcare, Ray served as an administrator of both acute care hospitals and a long term care facility. He was responsible for establishing alternative care models for renal dialysis treatment and addiction services. Additionally, he was responsible for establishing risk management programs and a compliance program in the acute hospital setting. He was a member of the Indiana Hospital Association Board and also served as a Board member and "Peer Review" Chair of the Indiana Healthcare Association.

While in the insurance industry, his responsibility was to perform risk management audits of healthcare facilities and consult on alternative methodologies for managing risk. Recommending policy and procedure formulation, to avoid untoward events, was preferential to recommending either risk retention or transfer. He believes that brokering insurance contracts was an excellent learning experience for his work in tax administration.

Ray has a Bachelors in Political Science and a Masters in Hospital and Healthcare Administration from Saint Louis University, St. Louis, Missouri. His volunteer efforts have involved hospice and social service organizations. He is a Fellow in the American College of Healthcare Administrators and has a "Tallman Pin" for thirty (30) years of service as an Admissions Liaison Officer for the United States Air Force Academy.